

## skills - intro

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Testing has finally been recognized over the years as a professional discipline (see history of testing). To have success organizations need competent, qualified, trained, skilled people.

People have more competences/expertise than qualifications 1-

and only when the competences are developed and utilized, they are transformed into qualification.

Competence is here understood as an important attribute of the personality which are all skills, know-how and line of reasoning, which someone acquires and activates in her/his life. 1 2

Qualification builds the connection between 2: the individual (and her/his competences) + job (tools and supplies for work and tasks to be done).

The next page lists skills which are discussed and valued by some authors.

I would be happy, if you also take part in this - see in the forum on this matter.

You can tell me your subjective (actually is there objective possible?) assessment on the different skills,

e.g.

- how is the relationship between skills in software testing in comparison to other areas or skills?
- what skills are needed for certain testing methods and how can a tester gain these skills?
- what skill is necessary for a tester to detect anomalies, which happen occasionally and how can (s)he obtain this skill?

topic  
source

competence, qualification

1 Reick, C., Kastner, M. (2003): Arbeitsanforderungen gesund bewältigen: Das Kompetenzportfolio Neuer Selbständiger. In: Kastner, M. (Hrsg.) (2003): Neue Selbständigkeit in Organisationen. (S.185-216). Rainer Hampp Verlag, München, Mering. page 192-194

2 Faulstich, P. (1998): Strategien der betrieblichen Weiterbildung : Kompetenz und Organisation. (Vahlens Handbücher der Wirtschafts- und Sozialwissenschaften). Verlag Franz Vahlen GmbH, München. page 78-81

